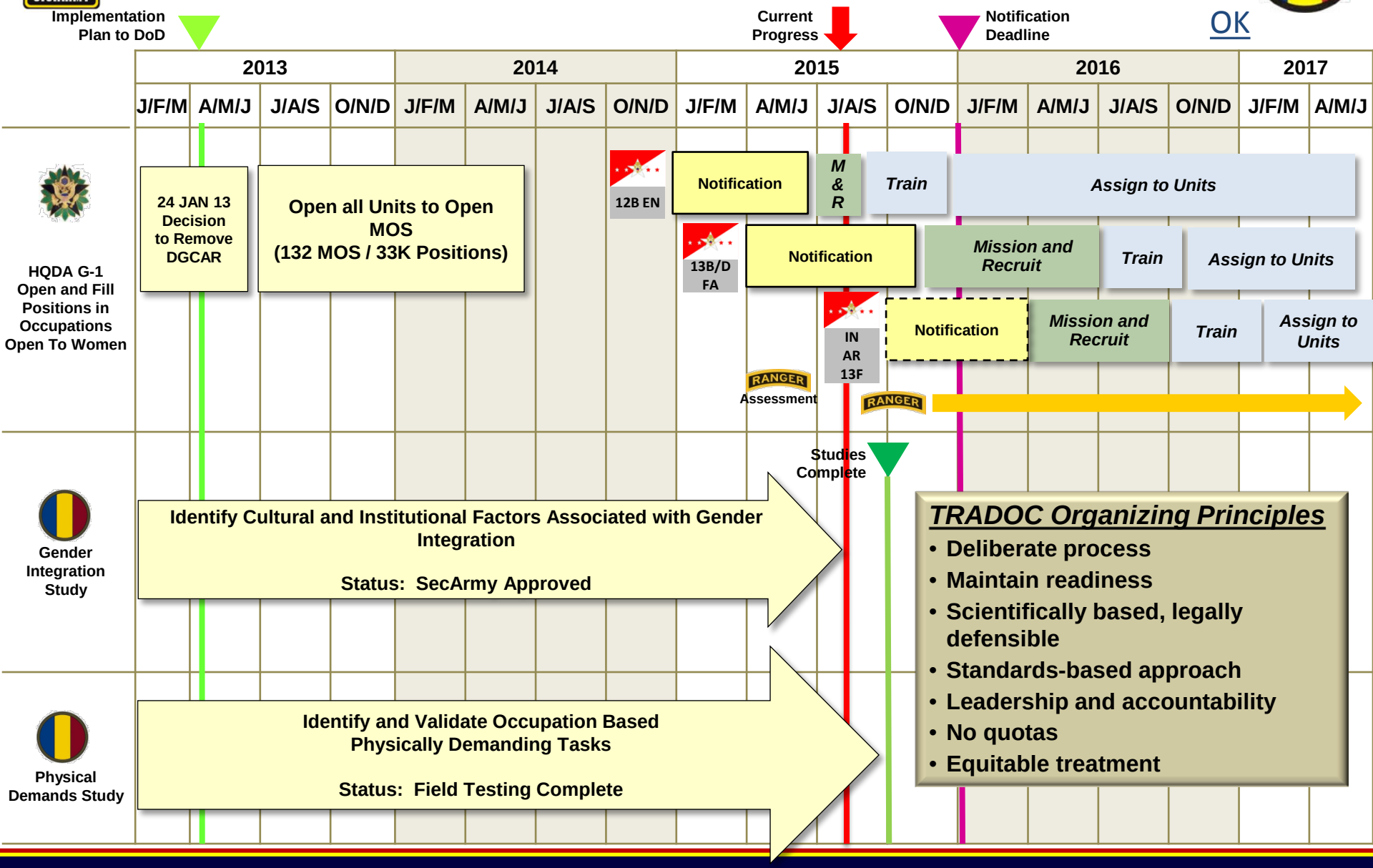
US ARMY DOCOWITS UPDATE

U.S. Army Training and Doctrine Command
9 Sept 2015

Soldier 2020 Implementation Timeline



Ranger School Assessment Update

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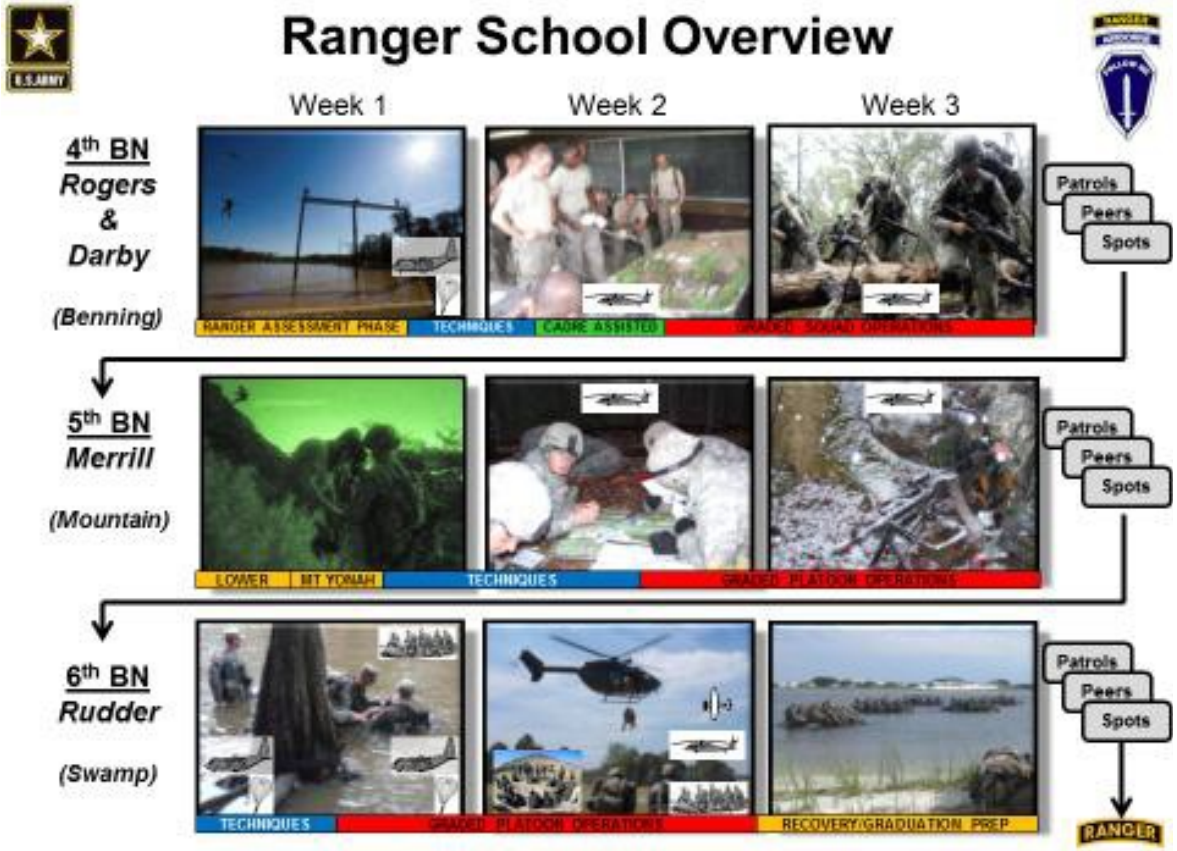
Highlights of Ranger School

- Physical Fitness Test
  - 49 push-ups
  - 59 sit-ups
  - 5-mile run in 40minutes
  - 6 chin-ups
- Swim test
- Land navigation test
- 12-mile foot march in 3 hours
- Several obstacle courses
- Four days of military mountaineering
- Three parachute jumps
- Four air assaults on helicopters
- Multiple rubber boat movements
- 27 days of mock combat patrols



Gender Integrated Ranger Classes

- **Ranger Class 06-15 (Class the Women Started With)**
  - 400 students started on 20 APR 15
  - 119 graduated (37 straight through/no recycling)
  - 272 dropped
  - 9 remain in the course in Swamp Phase

- **Ranger Class 08-15 (Class the Women Graduated With)**
  - 364 students started on 22 JUN 15
  - 40 graduated 21 AUG 15 (straight through/no recycling)
  - 245 dropped
  - 79 remain in the course (Benning Phase - 2, Mountain Phase – 11, Swamp Phase – 67)

- **Overall Female Performance at Ranger School**
  - 108 females attended the Ranger Training Assessment Course; 20 graduated.
  - Ranger Class 06-15: 19 began, 8 passed RAP week; 0 passed Darby patrols.
  - Ranger Class 07-15: 8 Darby inserts; 0 passed Darby patrols; 5 dropped from course.
  - Ranger Class 08-15: 3 Day 1 recycles; 3 passed Benning Phase; 2 passed Mountain Phase w/1 Mountain recycle; 2 passed Swamp Phase; 2 earned Ranger Tab.
  - Ranger Class 09-15: 1 currently in Swamp Phase.

Lessons Learned

- Publish and maintain the same standard for both male and female students.

- Student peer evaluations confirmed that the females met the same standard, as well as were seen as valuable team players.
- Transparency inside and outside the organization.

- Consistent proactive and responsive factual messaging on traditional and social media.
- Observer/Advisors (Non-Grading Cadre) help to positively change the culture of a previously 99% male organization.
- Organizational challenges at each new phase/organization:use of cadre peer to peer lessons learned were an effective tool to overcome resistance to change.

QUESTIONS